

JORDAN PHOSPHATE MINES	
Establish In	: 1953
Address	: Al-Shmaisani-Amman
Telephone	: (5607141)
P.O.Box	: (30) Amman 11118
E-Mail	: administrator@jpmc.com.jo
Fax	: (5682270)
No. of Branches	: Local: 5 Abroad: —
Auditors	: Allied Accountants
Legal Counselor	: Ali Al-Zu'bi
<u>Main Objectives of the Co.:</u> Resecanhing phosphate and investing in the Kingdom, and establishing a factory / factories to produce fertilizers in different forms.	

Board of Directors Kamil Holdings Limited Co./Chairman Jordan Investment Corporation/ Vice Jordan Investment Corporation Kamil Holding Limited Corporation Kamil Holding Limited Corporation Kamil Holding Limited Corporation Social Security Corporation Government of Kuwait Dr. Abdel Fattah Abu Hassan
General Manager Waleed Alkurdi
Termination Date of the Board: 30-04-2008

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Kamil Holding Ltd.	37.00
2	Jordan investment Corporatiion	29.00
3	Social Security Corporation	16.00
4	Government Of Kuwait	9.00

No. of Employees			
	Male	Female	Total
Jordanians	3871	142	4013
Non-Jordanians	6	0	6

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	4,466	274	47	4,787	3,073,512	449,192	12,817	3,535,521	4.098	0.599	0.017	4.714
Companies	45	6	3	54	1,772,110	871,307	27,751,832	30,395,249	2.363	1.162	37.002	40.527
Funds	14	0	1	15	656,549	0	582	657,131	0.875	0.000	0.001	0.876
Gov.Agencies	2	0	0	2	11,904,724	0	0	11,904,724	15.873	0.000	0.000	15.873
Government	1	1	0	2	21,495,436	7,000,000	0	28,495,436	28.661	9.333	0.000	37.994
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	7	0	0	7	9,300	0	0	9,300	0.012	0.000	0.000	0.012
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	2	0	0	2	2,639	0	0	2,639	0.004	0.000	0.000	0.004
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	4,537	281	51	4,869	38,914,270	8,320,499	27,765,231	75,000,000	51.886	11.094	37.020	100.000